December 19, 2023 @ 6:00 p.m.

Mrs. Clark called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. Ms. Long was absent. Also present were Dr. Baker, Superintendent and Mr. Young, Treasurer.

#23-389 APPROVAL OF BOARD MINUTES

Mr. Baldwin moved and Mrs. Lee seconded that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular meeting on November 21, 2023.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

#23-390 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mrs. Clark moved and Mr. Baldwin seconded to approve the following recommendations:

November Financial Reports

Approve the following financial reports:

Financial report by fund Expenditure report Investment report

Reconciliations

Approve the following reconciliations for November:

General Payroll

Monthly Financials - Zanesville Community High School

Approve the November 2023 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

Donations/Grants

Accept the following grants:

\$2,000.00 from Walmart Local Community Grants to be used for PBIS at Zane Grey Intermediate.

\$10,000.00 from the Mental Health & Recovery Services Board to be used for a therapy dog at Zane Grey Elementary.

\$6,435.00 from the Buckeye Valley Family YMCA to be used for the Backpack Program.

Accept the following donations:

\$100.00 from Graham & Graham to be used for PBIS at Zanesville Middle School.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Mr. Baldwin. President declared motion carried.

December 19, 2023 @ 6:00 p.m.

#23-391 EMPLOYMENT – SUPERINTENDENT

Mr. Hickman moved and Mrs. Clark seconded to approve the employment (transfer) of Laura D. Tompkins as Superintendent for the Zanesville City School District effective August 1, 2024 through July 31, 2027 at a salary of \$170,000 with a 2% increase each of the remaining contract years. This 3 year, 260-day contract is effective pending full certification requirements and background checks.

Those voting aye: Mr. Hickman, Mrs. Lee, Mr. Baldwin, Mrs. Clark. President declared motion carried.

#23-392 EMPLOYEEMENT – CLASSIFIED

Mrs. Lee moved and Mr. Hickman seconed to approve the following Classified personnel as listed for the 2023-2024 school year, pending appropriate certification requirements and background checks:

Joanne Murphy –3 hr. Food Service Building: Zane Grey Elementary Salary Schedule: Cafeteria II Step 0 Effective Date: December 1,2023

Paige Coss – Computer Lab AideBuilding: Zane Grey Elem/Inter.Salary Schedule: Regular Aide Step 2Effective Date: December 5, 2023

Jonathan Wickline – Educational Aide Building: Muskingum County JDC Salary Schedule: regular Aide w/AA Step 0 Effective Date: December 14, 2023

Those voting aye: Mrs. Lee, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

#23-393 EMPLOYMENT – SUBSTITUTES / HOME INSTRUCTORS

Mr. Baldwin moved and Mrs. Lee seconded to approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

	Teacher
	Rose Oliver
	1 (0)
Ale	des/Bus Aides
Diane Martin	Gregory Gaumer
	Food Service
	Gale Law
M	Taintenance
Gre	egory Gaumer

December 19, 2023 @ 6:00 p.m.

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

Home Instructor	
Heather Spring	

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

#23-394 EMPLOYEE TRANSFERS – CLASSIFIED

Mr. Baldwin moved and Mrs. Lee seconded to approve the transfer of Jeana Boyd, 3 hour Food Service personnel at National Road Elementary to reflect 7 Hour Food Service personnel at Zane Grey Elementary effective December 11, 2023 pending appropriate certification and background check. Rate of pay will be Café II, Step 0 from the appropriate salary schedule.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

#23-395 FMLA LEAVE OF ABSENCE

Mrs. Clark moved and Mr. Baldwin seconded to approve the following employees as listed for FMLA Leave of absence:

Name	Dates	
Angela Swingle	12/15/2023 thru 3/01/2024	

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Mr. Baldwin. President declared motion carried.

#23-396 SUPPLEMENTAL CONTRACTS

Mr. Hickman moved and Mrs. Clark seconded to approve the resignation of Nathan McPeak as Zanesville Middle School 7th Grade Football Coach (1/2) for the 2023-2024 school year. Effective prior to the season. Reason for resignation is personal.

Those voting aye: Mr. Hickman, Mrs. Lee, Mr. Baldwin, Mrs. Clark. President declared motion carried.

#23-397 **VOLUNTEERS**

Mrs. Lee moved and Mr. Hickman seconded to approve the following volunteers as listed for the Zanesville City Schools for the 2023-2024 school year pending appropriate backgrounds checks:

Name	Building	Туре	
Joseph Dal Ponte	ZMS	Community	
John Merriweather	ZMS Commun		
Kyle Woerner	ZMS	Community	

December 19, 2023 @ 6:00 p.m.

Name	Building	Туре
Ryan Sheppard	ZMS	Community
Cameron Cox	ZMS	Basketball-Boys
Christopher Miller	ZHS	Wrestling

Those voting aye: Mrs. Lee, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

#23-398 21st CENTURY AFTER SCHOOL PROGRAM – TEACHERS

Mr. Baldwin moved and Mrs. Lee seconded to approve the following personnel as listed as After-School Program teachers at a rate of \$40 per hour as and when needed for a portion of the 2023-2024 school year: Teachers will be funded by Muskingum Behavioral Health Grant funds and/or 21st Century Grants and/or ESSER.

	Name	
Samantha Balo	Kelli Williams	Justine Pritchard
Wendy Curtis	Jodi Conley	

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

#23-399 ZANE STATE COLLEGE CCP MOU AND DATA SHARING AGREEMENT

Mr. Baldwin moved and Mrs. Lee seconded to approve the attached 2024-2025 Memorandum of Understanding (MOU) and Data Sharing Agreement between Zanesville High School/Zanesville City Schools and Zane State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

#23-400 RESIGNATION - CLASSIFIED

Mr. Baldwin moved and Mrs. Lee seconded to approve the resignation of Nancy Chappelear, Secretary to the Director of Exceptional Education, effective December 29, 2023. Reason for resignation is retirement.

Approve the resignation of Hailey Sikes, Special Education Aide at National Road Elementary, effective December 15, 2023. Reason for resignation is personal.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

December 19, 2023 @ 6:00 p.m.

#23-401 EMPLOYMENT – CLASSIFED

Mrs. Clark moved and Mr. Hickman seconded to approve the following Classified personnel as listed for the 2023-2024 school year, pending appropriate certification requirements and background checks:

Christene Bateson – Bus Driver Building: District

Salary Schedule: Transportation Step 8 Effective Date: January 3, 2024

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Mr. Baldwin. President declared motion carried.

#23-402 MEMORANDUM OF UNDERSTANDING ZCHS

Mr. Hickman moved and Mrs. Clark seconded to approve a Memorandum of Understanding for Zanesville Community High school to increase their student limit from 175 to 200 effective January 16, 2024, 2nd semester of 2023-2024.

Those voting aye: Mr. Hickman, Mrs. Lee, Mr. Baldwin, Mrs. Clark. President declared motion carried.

#23-403 SUPPLEMENTAL CONTRACTS

Mrs. Lee moved and Mr. Baldwin seconded to approve the resignation of Mindy Waite as Key Club Advisor for 2023-2024 school year effective January 1, 2024.

Approve the following supplemental contracts as listed pending certification and background check for 2023-2024:

Name	Season	Sport	Position	Exp.	Class
Brandon Claypool	Winter	Wrestling	7 th Grade Coach	0	VIII

Those voting aye: Mrs. Lee, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

#23-404 EMPLOYMENT - SUBSTITUTE

Mr. Baldwin moved and Mrs. Lee seconded to approve the following substitute as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

Aide/Bus Aide	
Anita Lane	

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

December 19, 2023 @ 6:00 p.m.

#23-405 POLICY ITEM FOR APPROVAL

Mrs. Clark moved and Mr. Baldwin seconded to approved the following policy:

Policy 2431.03 - Cheerleader Mounts, Pyramids, and Stunts

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Mr. Baldwin. President declared motion carried.

#23-406 2024 ORGANIZATION MEETING AND JANUARY 2024 REGULAR MEETING

Mrs. Lee moved and Mr. Hickman seconded to approve the 2024 Organizational Meeting to be held on January 9, 2024 at 5:00PM at the Administration Center Board Room. The Regular January 2024 Meeting will immediately follow the Organizational Meeting.

Those voting aye: Mrs. Lee, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

#23-407 MEETING ADJOURNMENT

Mr. Baldwin moved and Mrs. Lee seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 6:24 p.m.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

President

Treasurer